

Researcher Job Description

Title: Researcher

Location: Egypt (Remote/Home-based)

Duration: One year

Contact type: Full-Time consultant contract (32 Hours per week)

Remuneration: 350 EUR Monthly (or what is equivalent in EGP)

Start Date: As early as possible

Deadline to Apply: 10th of April 2023

Department: Research, archive and documentation

Background:

Cairo 52 is a research Institute that aims to restore the balance to the scale of justice by reproducing simplified legal materials and connecting those materials to the concept of fundamental human rights, as stated in national and international laws and as it is protected in the Egyptian Constitution. The Center will enable people to know their full legal rights, as stated in the Egyptian Constitution and international law, without misleading or failing to fully state the facts to persons if they appear before the law enforcers. The organization promotes, defends, and advocates for sexual and bodily freedoms, defined as the rights of sexual and gender minorities, sex workers, people living with HIV (PLHIV), and others. The Institute has four current active programs Legal Aid, Alternative Media, Research and Archive, and Documentation.

About the position:

Cairo 52 is seeking a highly talented to join its research team to work on current research projects in the Institute and design and implement a new research project of their choice. The new researcher should demonstrate commitment to human rights issues Cairo 52 works on and is expected to contribute actively to Cairo 52's publishing portfolio. The Researcher is expected to be a team player with deep experience in working on sensitive human rights issues such as sex workers and LGBTQ+ rights.

Role and responsibilities:

- Design and implement research plans in a timely manner. Deliver the required outputs within the agreed timeline.
- Research, monitor, and document abuses related to sexual and bodily freedoms by collecting analysis wide range of data, including governments, local media, NGOs, survivors, and other key sources.
- Tracking policy and legal developments regarding the identified issues of the research.
- Improve the outreach portfolio of Cairo 52 by expanding and maintaining networks within the key populations the Institute's research focus on.
- Identify cooperation opportunities with other human rights groups working on the issue.
- Coordinating network building and advocacy-related convenings or meetings for the networks.
- Contribute to the publishing prototile of Cairo 52 by authoring high-quality content (op-ed, policy briefs, reports, etc.) for the Institute's website.
- Work with the media team to visualize the results of the research.

- Be prepared to participate in conferences, webinars, and meetings to outline the research finding and respond promptly to inquiries about the research from the media or other human rights colleagues.
- Oversees the work of the research assistant.
- Perform any other duties as assigned.

Competencies:

- **Education:** Minimum Bachelor's degree in law, sociology, gender studies, international relations, political science, or any other related discipline.
- **Experience:** Minimum three years demonstrated experience working on sexual and bodily freedom issues in Egypt
- **Languages:** Excellent oral and written communication skills in English and Arabic are required
- **Values:** Demonstrated commitment to the values and ethos of Cairo 52
- **Outreach and awareness:** experience working on issues of interest of Cairo 52's work, especially LGBTQ+, Sex Workers, and PLHIV rights. Experience in engaging with the key populations of those groups. Demonstrate sensitivity and awareness towards the issues of interest of Cairo 52.
- **Advocacy and network building:** Experience presenting key advocacy points based on the research to key stakeholders. Able to foster productive, professional relationships with many contacts, including advocates, human rights groups, INGOs, etc.
- **Research & analytical skills:** Experience in conducting research using different research methods. Ability to design interview questions and surveys. Ability to identify and analyze related literature to the research and experience conducting interviews with survivors of abuse. A good team player with the ability to collaborate with other colleagues.
- **Writing and communication:** Experience in publishing written content on issues of sexual and bodily freedoms in Egypt. Ability to deliver outputs within timeframes. An active listener and good communicator. Ability to make sound decisions and to be a leader when necessary. Eager to learn and expand on their knowledge.
- **Organizational skills:** strong attention to detail, ability to work under pressure under tight timelines, comfortable working independently, and can design realistic work schedules.

Interested candidates should submit an updated CV (3 pages max), a cover letter outlining their related experience and how they are a good fit for the position, a brief writing sample (Arabic or English), and contact information of two references, academic or non-academic. All required material should be submitted to info@cairo52.com. Don't hesitate to contact us by email if you have any questions.

At Cairo 52, diversity is at the core of the Institute's work and values. We are committed to providing equal employment opportunities for everyone regardless of their background identity. Cairo 52 does not discriminate based on disability, age, gender identity and expression, national origin, race and ethnicity, religious beliefs, sexual orientation, or criminal record. We encourage candidates from all backgrounds to apply, but we give priority to individuals representing the key populations we work with. Thus, individuals with lived experience as sex workers, queer, or PLHIV are highly encouraged to apply.